

## Memorandum

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**February 16, 2011**

**To:** Whom it may Concern

**From:** William Snyder  
Managing Partner  
214-415-7167 - william.snyder@crgpartners.com

**Re: Ron Sturgeon**

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My company is involved in assisting companies in financial distress and we would consider Ron a great operator.

We had an opportunity to work with Ron on a mutual client recently. Ron is a very intuitive and street smart operator. He excels at identifying the key people and drivers in an organization and quickly getting everyone on the same train.

He is a consummate entrepreneur, full of great ideas and can hire and retain talented people to execute on his ideas. Ron is very well connected and has a wealth of contacts he has nurtured and maintained over the years.

We look forward to working with him again.